WARRIOR-SCHOLAR PROJECT

2021-2023 Strategic Plan Overview

The Warrior-Scholar Project (WSP) Board of Directors' adopted 2021-23 strategic plan includes updated vision and mission statements, and identifies key programmatic priorities and values.

Vision Statement

Ensuring that every degree-seeking enlisted veteran and transitioning service member succeeds in the transition to higher education and beyond.

Mission Statement

To empower enlisted veterans and service members and amplify their voices as civic leaders by providing them with (1) a skill bridge that enables a successful transition to the classroom by making them informed consumers of higher education and increasing their confidence to apply to and complete rigorous degree programs at top-tier institutions, and (2) sustained support throughout their pursuit of higher education and into the workforce.

Mission Delivery

Warrior-Scholar Project hosts immersive, one and two-week college-preparatory academic boot camps in partnership with top colleges and universities to transitioning service members and veterans. We also offer workshops tailored to address the unique needs of veterans enrolled in community colleges. All programming is provided at no cost. During programming, warrior-scholars are mentored by student veterans who have successfully transitioned from the military to college. Host institution faculty volunteer their time to teach, and curricula focus on Humanities, STEM, or Business. Through faculty-facilitated lectures, study skills workshops, writing assignments, critical reading sessions, and tutoring, warrior-scholars acquire the skills to succeed in higher education and navigate the cultural shift from active duty military service to academia.

Theory of Change

Outreach	Programming	Alumni Engagement
By making authentic connections with diverse enlisted veterans and service members at key points in the transition and recruiting them to our programs...	we provide world-class college preparatory programming that is rigorous, inclusive, and tailored to meet the needs and interests of our students, and...	continue to support our alumni throughout their education and into the workforce with robust programming that connects them to key resources and helps amplify their voices as civic leaders.

Strategic Priorities

Outreach
1. Increase and improve efficiency and efficacy of outreach efforts
2. Increase outreach to, engagement with, and course placement of underrepresented/underserved populations (region, gender, race, orientation, generation, etc.)

Programming
1. (Boot camps) Increase number of available seats/unique students served (a single unique student can fill multiple spots by attending two types of programming, such as Humanities and STEM-focused boot camps), number of weeks of programming, and number of campus partners
2. (Boot camps) Partner with new host institutions to help diversify types and locations of WSP programs (in coordination with outreach strategic priorities)
3. (Boot camps) Create and implement additional specialty programming (e.g., computer science-focused STEM; life sciences-focused STEM; and engineering-focused STEM programming)
4. (Boot camps) Refine programming in light of feedback from students, WSP alumni fellows, WSP alumni, academic advisors, and program partners
5. (Boot camps) Reduce barriers to program access, such as travel and technology
6. (Community college) Increase number of unique veterans served; number of workshops
7. (Community college) Refine programming in light of feedback from students, academic advisors, WSP alumni fellows, and program partners

Alumni Engagement
1. Increase understanding and tracking of the challenges WSP alumni face, highlighting their needs and accomplishments through WSP's alumni portal
2. Engage and train WSP alumni to become WSP advocates and leaders within the veteran and larger community
3. Provide targeted resources to support WSP alumni throughout their pursuit of higher education and into the workforce